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Agenda item 133
Human resources management

Human resources management

Report of the Fifth Committee

Rapporteur: Mr. Steven Ssenabulya Nkayivu (Uganda)

I. Introduction

1. At its 3rd plenary meeting, on 21 September 2007, the General Assembly, on the recommendation of the General Committee, decided to include in the agenda of its sixty-second session the item entitled "Human resources management" and to allocate it to the Fifth Committee.

2. The Fifth Committee considered the item at its 28th and 36th meetings, on 4 and 28 March 2008. Statements and observations made in the course of the Committee's consideration of the item are reflected in the relevant summary records (A/C.5/62/SR.28 and 36).

3. For its consideration of the item, the Committee had before it the following documents:

(a) Report of the Secretary-General on the staffing of field missions, including the use of 300- and 100-series appointments (A/61/732);

(b) Report of the Secretary-General on the harmonization of conditions of service (A/61/861);

(c) Report of the Secretary-General on detailed proposals for streamlining United Nations contractual arrangements (A/62/274);

(d) Report of the International Civil Service Commission for the year 2006: addendum;[1]

(e) Report of the Advisory Committee on Administrative and Budgetary Questions (A/62/7/Add.14 (sect. II)).

[1] *Official Records of the General Assembly, Sixty-first Session, Supplement No. 30* (A/61/30/Add.1).

II. Consideration of draft resolution A/C.5/62/L.33

4. At its 36th meeting, on 28 March, the Committee had before it a draft resolution entitled "Human resources management" (A/C.5/62/L.33), submitted by the Chairman on the basis of informal consultations coordinated by the representative of Australia.

5. At the same meeting, the Committee adopted draft resolution A/C.5/62/L.33 without a vote (see para. 6).

III. Recommendation of the Fifth Committee

6. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

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The General Assembly,

Recalling its resolutions 59/266 of 23 December 2004, 61/244 of 22 December 2006, section VIII of its resolution 61/276 of 29 June 2007 and section XXI of its resolution 62/238 of 22 December 2007, as well as its other relevant resolutions and decisions,

Having considered the reports of the Secretary-General on the staffing of field missions, including the use of 300- and 100-series appointments,[1] on detailed proposals for streamlining United Nations contractual arrangements[2] and on the harmonization of conditions of service,[3] the addendum to the report of the International Civil Service Commission for 2006[4] and section II of the report of the Advisory Committee on Administrative and Budgetary Questions,[5]

1. *Takes note* of the reports of the Secretary-General on the staffing of field missions, including the use of 300- and 100-series appointments,[1] on detailed proposals for streamlining United Nations contractual arrangements[2] and on harmonization of conditions of service;[3]

2. *Decides* to continue consideration of the issue of contractual arrangements and conditions of service, including in United Nations field operations, as a matter of priority at the main part of its sixty-third session, taking into account the conclusions and recommendations contained in section II of the report of the Advisory Committee on Administrative and Budgetary Questions,[5] with a view to the implementation of the new arrangements and conditions on 1 July 2009.

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[1] A/61/732.
[2] A/62/274.
[3] A/61/861.
[4] *Official Records of the General Assembly, Sixty-first Session, Supplement No. 30* (A/61/30/Add.1).
[5] A/62/7/Add.14.